



FB-ISAO CODE OF CONDUCT – Version 1

This Code of Conduct explains expectations for anyone participating in the FB-ISAO ISAO Slack Workspace discussion groups and activities and defines the consequences of unacceptable behavior. Our goal is to foster a positive community, dedicated to sharing information and further enhancing the resiliency of the community of faith from all potential threats. The FB-ISAO community is built on trust and members are expected to respect the FB-ISAO Code of Conduct in order to build and maintain that trust.

Expectations

Participants should show respect and courtesy to others and help ensure a safe, inclusive, and productive environment. The following behaviors are expected and requested of all community members:

Follow Traffic Light Protocol (TLP; see FB-ISAO ISAO TLP Guidance for more details)

TLP:RED = Not for disclosure, restricted to participants only.

TLP:AMBER+STRICT = Limited disclosure, restricted to participants' organization.

TLP:AMBER = Limited disclosure, restricted to participants' organizations.

TLP:GREEN = Limited disclosure, restricted to the community.

TLP:WHITE = Disclosure is not limited.

Follow [Chatham House Rule](#) for **TLP:GREEN** and **TLP:WHITE** unless granted permission to attribute information. As general guidelines, members should;

- Respect the TLP when sharing information. Sharing information between members is part of our core mission. Members should not blog, tweet or otherwise share or disseminate activities publicly as that may erode trust and harm the mission goals.
- Exercise consideration and respect in your speech and actions.
- Refrain from demeaning, discriminatory, or harassing behavior and speech.
- Alert Administrators if they notice violations of this Code of Conduct.
- Be respectful of other opinions even if you don't share them.

Workspace Organization

The FB-ISAO workspace is organized by channels. Each channel includes a description which can be found next to the channel name. Requests for the creation for additional channels, whether those be public or private channels, can be made to the FB-ISAO team.

Restricted Behaviors

- Spam: Spam will be deleted. This includes self-promotion.
- Violate local laws: No ad hoc “pen-testing”, breaking terms of service, or other violations of local/national laws.
- Sales/Business Development: This is NOT a forum for sales pitches. Anyone found scraping names or making sale pitches will be banned.
- Personal attacks: Don’t attack or insult another user. We are all professionals, so please conduct yourself accordingly.
- Spreading misinformation: Fraudulent reports will be removed, and posters banned. We are not a platform for spreading conspiracy theories and misinformation and will remove posts promoting obvious falsehoods.
- Illegal activities: Posting links to illegal downloads, ways to steal service, and other nefarious activity is not permitted.
- Not Safe for Work (NSFW) material: While we want to have a little fun, keep it clean. Even images or links that could be considered borderline are not acceptable. A good rule of thumb is that anything beyond PG-13 will get you in trouble, but we reserve the right to remove any post we deem offensive.
- Any form of discrimination: Attacking entire classes of people is just like attacking a single person: we’ll ban you for it. FB-ISAO is an inclusive community where all participants can be appreciated and treated respectfully.
- Any other items that may be deemed offensive or inappropriate by the [FB-ISAO Board of Directors](#).
- Members of FB-ISAO should not misrepresent themselves to the team, each other or any of the organization’s partners.

Remediation

Unacceptable behavior by any community participant, including those with decision-making authority, will not be tolerated. Anyone asked to stop unacceptable behavior is expected to comply immediately. The FB-ISAO team reserves the right to ban a participant violating this Code of Conduct. FB-ISAO members will be removed from the Slack Workspace while the FB-ISAO members will have their membership put up for review by the [FB-ISAO Board of Directors](#).

Scope

We expect all community participants to abide by this Code of Conduct in all community venues, online and in-person, as well as in all one-on-one communications pertaining to community business.

Contact Information

Please contact the [FB-ISAO Team](#) with any questions about this Code of Conduct.