

Volume 6, Issue 11

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TLP:CLEAR

[FB-ISAO Current Threat Level](#)

FB-ISAO Physical Threat Level:

Elevated

FB-ISAO has assessed the general Physical Threat Level for US Faith-Based Organizations as "**ELEVATED**." As per FB-ISAO's definitions of the Physical Threat Levels, "**ELEVATED**" means FB-ISAO is unaware of any specific events, but there is a concern that an event is more likely than normal.

FB-ISAO Cyber Threat Level:

Elevated

FB-ISAO has assessed the general Cyber Threat Level for US Faith-Based Organizations as "**ELEVATED**." As per FB-ISAO's definitions of the Cyber Threat Levels, "**ELEVATED**" means FB-ISAO is unaware of any specific events, but there is a concern that an event is more likely than normal.

Stories

Securing Organizations Can Cause Burnout, Page 1

The Nonprofit Security Grant: Fall Supplemental, Page 2

SPOTLIGHT: Guest Blog Post by a Member, Page 2

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FB-ISAO Newsletter

Securing Organizations Can Cause Burnout

Managing security for any organization, big or small, is a never-ending responsibility. As the adage goes, security teams need to be perfect all the time, while the threat only needs to be successful once. The impacts of that one successful attack can be devastating. The pressure, on security teams, can lead to high stress, anxiety, and burnout. Recently, Blackfog [released](#) the results of research that shows where job-related stress has the highest impact on security leaders' performance. Some of the key elements talked to the stress and strain on security personnel in general terms but emphasized that the need to balance security while minimizing business impact can also add additional stress, and potentially create conflict with the organization and leadership. As we head into the holidays, it is important for organizations to recognize the impacts of burnout while also ensuring that the organization, its customers and employees, and its data are protected.

Burnout could have an impact on organizations and can create risk. Burnout could lead to employee turnover and Changes in security positions, especially leadership, can lead to inconsistencies in developing strategies or initiatives.

- ▶ [Cybersecurity burnout is real. And it's going to be a problem for all of us.](#)
- ▶ [The Cybersecurity Burnout Crisis Is Reaching The Breaking Point.](#)
- ▶ [How to Keep High-Performance Security Teams Motivated.](#)

Security leaders may feel that mission-critical initiatives are not given sufficient priority by the company, yet when incidents occur, they are nevertheless held personally liable for the failure. While some leaders believe security teams should be held accountable, the nature of security and the unknown risks can create a challenging dynamic and could drive others from seeking leadership [positions](#).



Members received a detailed report on "Managing Burnout" on 23 October 2024. If you find information like the above valuable, consider [becoming a member](#) so you can receive our reports.



One out of every four [survey respondents](#) claim they are actively looking for a role in a new organization.

Approximately 98% of security leaders report they are working above and beyond their contracted time. On average, they work 9 extra hours per week.

15% of respondents report working more than 16 hours over their contracted time per week.

FB-ISAO Advisory Board

Get to Know the Board of Advisors

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Not Yet a Member of FB-ISAO?

How to join...

Not Yet on FB-ISAO Slack? You Need to Be!

Write to membership

Visit the [events page](#) for a complete listing of FB-ISAO events.



The Nonprofit Security Grant: Fall Supplemental

The U.S. Department of Homeland Security (DHS) announced that it is providing \$210 million in funding as part of the Nonprofit Security Grant Program - National Security Supplemental (NSGP-NSS) for facility hardening and other physical and cyber security enhancements and activities to nonprofit organizations that are at high risk of terrorist or other extremist attack. The additional funding package is to supplement NSGP funding that was announced in April 2024, of which \$180 million of the funding was added to the fiscal year (FY) 2024 NSGP Notice of Funding Opportunity (NOFO). The remaining \$210 million will be awarded as part of the NSGP-NSS.

The allowable costs are focused on security-related activities as such funding can be used for contracted security personnel; security-related planning, exercises, and training; and the acquisition and installation of security equipment (including improvements) and cybersecurity measures on real property (including buildings) owned or leased by the nonprofit organization at the time of application.

All application materials will be posted on [Grants.gov](https://www.grants.gov). Eligible applicants should submit their application through FEMA GO. Applicants needing technical support with the FEMA GO system should contact FEMAGO@fema.dhs.gov or (877) 585-3242, Monday-Friday from 9 a.m. - 6 p.m. ET. Completed applications must be submitted in the FEMA GO system no later than 5 p.m. ET on Jan. 24, 2025.

To learn more about the Nonprofit Security Grant Program, please reference this [website](#).



Spotlight: Guest Blog Post by a Member

Please read this [guest post on Peanuts and Security](#) which was written by Ross Moore, Co-Chair, Experienced InfoSec Professional | Board Member @ Secjuice | Co-chair @ FB-ISAO CTI Working Group | Sr. Security Researcher @ CSI Linux | Infosec Writer | Consultant | "Festina Lente".

In a community of force multipliers, not everyone contributes the same way, so we've come up with yet another way for community members to be force multipliers - [guest blog posts](#)! Please feel free to share this announcement within your networks and let's build up this community of force multipliers together!

Don't miss this opportunity to showcase your work as you contribute to **reducing risk while enhancing preparedness, security, and resilience for the entire community of faith.**